

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR TILLAMOOK COUNTY, OREGON**

In the Matter of Reducing Economic )  
Conditions for Tillamook County Elected )  
Officials during Fiscal Year 2009-2010 )

ORDER #09-033

**FILED**  
*Tom*  
APR 16 2009  
*Wisa*  
TASSI O'NEIL  
COUNTY CLERK

This matter came before the Board of Commissioners for Tillamook County, Oregon, on the 15<sup>th</sup> day of April, 2009 at the request of David Dickman, Director of Human Resources and on behalf of the Board of County Commissioners.

The Board being fully apprised of the matters herein, finds as follows:

1. The laws of the State of Oregon permit this declaration at the discretion of the Board of Commissioners.
2. The County has entered into agreements with union-represented employees of the County to modify and reduce certain economic conditions provided by contract, policy or practice.
3. That it is in the interest of the County at this time to equitably distribute economic reductions to all County employees, including Elected Officials.

**NOW THEREFORE, IT IS HEREBY ORDERED that**

4. The Human Resources Director make the following changes to policy or practices for Fiscal Year 2009-2010 as it relates to Elected Official employees:
  - A. All Elected Official employees of Tillamook County will not receive a cost of living adjustment to their compensation during Fiscal Year 2009-2010.
  - B. All Elected Official employees of the County, except the Justice of the Peace whose compensation may not be reduced pursuant to the Oregon Constitution, shall have a reduction of salary equivalent to eleven Mandatory Days Off Without Pay (MDOWP) which is the same as a 4.2% reduction of the salary.
  - C. The County's VEBA contribution of \$100.00 per month for non-union employees, except the Justice of the Peace, whose compensation may not be reduced pursuant to the Oregon Constitution, shall be reduced to \$45.00 per month effective July 1, 2009.


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D. The reductions specified by this Order shall not adversely affect calculation for future pension benefits.


DATED this 15 day of April, 2009.

BOARD OF COUNTY COMMISSIONERS  
FOR TILLAMOOK COUNTY, OREGON

Aye    Nay    Abstain/Absent

  
\_\_\_\_\_  
Tim Josi, Chair

   \_\_\_\_\_   

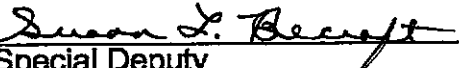
  
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Mark Labhart, Vice-Chair

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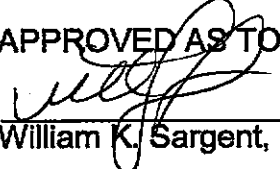
  
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Charles J. Hurliman, Commissioner

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ATTEST: Tassi O'Neil, County Clerk

By:   
Special Deputy

APPROVED AS TO FORM:

  
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William K. Sargent, County Counsel

