

**MINUTES – TILLAMOOK COUNTY BOARD OF COMMISSIONERS' BOARD
MEETING - Wednesday, January 11, 2012
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FILED
3:50 pm
APR 10 2012
TASSI O'NEIL
COUNTY CLERK

WORKSHOP

COMMISSIONERS PRESENT:

Tim Josi, Chair
Mark Labhart, Vice Chair
Charles J. Hurliman, Commissioner

STAFF PRESENT:

Paul Levesque, Facilities, Fleet and
Contracts Director

STAFF PRESENT FOR PORTIONS OF THE MEETING: Andy Long, Sheriff; Jon Briscoe, Sheriff's Office; Michael Soots, Director, Information Services; Dan Krein, Juvenile Department; Mona Hamblen, Mary Jo Beckstead, Human Resources; Debbie Lusk, Treasurer's Office; Valerie Soilihi, Director, Craig Wakefield, Building Official, Department of Community Development; Tassi O'Neil, Clerk; Liane Welch, Director, Public Works, Dave Dickman Director, Human Resources and Sue Becraft, Board Assistant.

GUESTS: Gus Meyer, John Gettman, Kevin Greenwood and Paul Wyntergreen.

CALL TO ORDER: By Chair Josi at 8:30 a.m. in Commissioners' Meeting Room B.

ITEM NO. 1: WELCOME & REQUEST TO SIGN GUEST LIST: Chair Josi welcomed everyone and reminded them to sign the guest list.

ITEM NO. 2: PUBLIC COMMENTS – NON-AGENDA ITEMS: There were none at this time.

ITEM NO. 3: PUBLIC WORKS REPORT A) DISCUSSION CONCERNING PROFESSIONAL SERVICES AGREEMENT WITH PARAMETRIX ENGINEERING FOR ARCHITECTURAL DESIGN SERVICES FOR SLAB CREEK CULVERT MP 4.1

PROJECT: Liane Welch said this is \$41,943 to design a 43 foot deep replacement of a culvert. A Title II grant of \$150,000 plus \$100,000 out of Public Works will be used for replacement. The culvert could experience catastrophic failure. We have expended \$600,000 on this road. This item will be moved to the 10:00 a.m. meeting.

ITEM NO. 4: DISCUSSION CONCERNING A LETTER TO THE OREGON PARKS AND RECREATION DEPARTMENT TO SUPPORT THE CITY OF TILLAMOOK'S GRANT APPLICATION FOR FUNDING FOR THE SUE H. ELMORE WATER TRAILHEAD IMPROVEMENTS:

Paul Wyntergreen was present requesting support of this \$120,000 grant. They have a 20% grant. The current ramp needs improvement for kayak launching. It will help flooding conditions. It is part of a master plan for this part of

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town. It coordinates with the upcoming Hwy. 101 project. This item will be moved to the 10:00 a.m. meeting.

ITEM NO. 5: DISCUSSION CONCERNING LETTER OF SUPPORT FOR THE RESTORATION OF THE SOUTH TILLAMOOK BAY JETTY TO ASSISTANT SECRETARY OF THE ARMY, JO-ELLEN DARCY: Kevin Greenwood said he spoke about this the other day at the board's priority setting workshop. This item will be moved to the 10:00 a.m. meeting.

ITEM NO. 6: DISCUSSION CONCERNING A SUBSCRIPTION AGREEMENT WITH INNOVATIVE INTERFACES, INC FOR MILLENNIUM SOFTWARE and ITEM NO. 7: DISCUSSION CONCERNING AN INTERGOVERNMENTAL AGREEMENT BY AND AMONG TILLAMOOK COUNTY, CITY OF LINCOLN CITY AND CITY OF NEWPORT TO SHARE COMMON LIBRARY MANAGEMENT SOFTWARE: Michael Soots said this creates an intergovernmental agreement between these entities and provides library software. Tillamook County will be in the driver's seat and receive 50% reimbursement on the software.

Vice Chair Labhart outlined prior issues with Coastal Resource Sharing Network (CRSN) that led to this agreement. This has been approved by the two cities. Others may be looking to join. Mr. Soots said the costs will continue past five years. Vice Chair Labhart thanked Ms. Welch for storing the sirens. These two items will be moved to the 10:00 a.m. meeting.

ITEM NO. 8: HUMAN RESOURCES REPORT (TAKEN OUT OF ORDER): b) DISCUSSION AND CONSIDERATION OF PERSONNEL REQUISITION TO REFILL A REGULAR PART TIME REGISTERED NURSE 3 POSITION IN THE JAIL: Mona Hamblen said in 2009 we had two failed recruitments. They would now like to try again.

Chair Josi said this is important because of the coverage framework now in place is not sustainable. Dave Dickman said there is money in the budget and we really need this position.

A motion was made by Vice Chair Labhart to approve the Personnel Requisition to refill a regular part time Registered Nurse position in the Jail. Commissioner Hurliman seconded the motion. The motion carried with three aye votes.

a) DISCUSSION CONCERNING AFSCME LOCAL 2734 UNION/TILLAMOOK COUNTY COLLECTIVE BARGAINING AGREEMENT (JANUARY 1, 2012 - DECEMBER 31, 2014): Mr. Dickman said negotiations began in October. There were nine bargaining sessions. He previously provided a summary of the salient amended provisions (see attached). Mr. Dickman also said this is lower than the wage increases

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in the national average and is consistent with increases in other local governments and the three surrounding counties.

Dan Krein said this was the most difficult of his three times of bargaining. He said discussions will be held as part of employee evaluations about working out of class. He was concerned about how far apart they were initially. He felt it was really successful. Ms. Welch said it was difficult because it went against here core values of team building.

Commissioner Hurliman said he supports where we ended up but may have something to say about this. Chair Josi said he has prepared comments at 10:00, but said bargaining is a difficult time but now we need to come back together. This item will be moved to the 10:00 a.m. meeting.

ITEM NO. 9: COMMUNITY DEVELOPMENT UPDATE: a) DECEMBER 2011

DEPARTMENTAL ACTIVITY REPORT: Valerie Soilihi summarized the annual report. She will put together a five year report.

Ms. Soilihi said our Mitigation Plan has received Federal Emergency Management Agency (FEMA) approval. She wants to schedule adoption at the meeting on the 18th. Vice Chair Labhart complimented the speed at which this was done. On December 27 the Safeway acquisition closed. We will have an intergovernmental agreement for the city to do demolition. Ms. Soilihi also requested an extension of the demolition period to the end of June. Craig Wakefield said a non-profit agency is now using it for storage, which requires a building permit. He is talking with the city.

OTHER: Ms. Soilihi discussed the new FEMA levee document. She outlined a proposed public input process. It is technical in nature. There was a discussion about the implications.

b) DISCUSSION CONCERNING AN ORDER APPOINTING GREG BAUMGART TO THE TILLAMOOK COUNTY BUILDING APPEALS BOARD:

Craig Wakefield and Commissioner Hurliman strongly supported this appointment. This item will be moved to the 10:00 a.m. meeting.

OTHER: Vice Chair Labhart asked for an update on Shekler. Mr. Wakefield posted a stop use order and sent a final notice. Mr. Shekler refuses to fund the mitigation. Bill Sargent is meeting with the Rockaway Beach attorney.

ITEM NO. 10: FLEET, FACILITIES AND CONTRACTS REPORT: Paul Levesque reported on the proposed hearing schedule for the public hearings on the amendments to the short term rental ordinance.

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ITEM NO. 11: STAFF REPORT: a) SUGGESTION BOX: Sue Becraft reported there were no suggestions this week. She said we don't have a quorum on February 29; there will be no meeting.

ITEM NO. 12: BOARD CONCERNS – NON-AGENDA ITEMS: There were none.

ITEM NO. 13: PUBLIC COMMENTS: There were none at this time.

There being no further business Chair Josi adjourned the meeting at 9:27 a.m.

MEETING

COMMISSIONERS PRESENT:

Tim Josi, Chair
Mark Labhart, Vice Chair
Charles J. Hurliman, Commissioner

STAFF PRESENT:

Paul Levesque, Facilities, Fleet and
Contracts Director
William K. Sargent, County Counsel

STAFF PRESENT FOR PORTIONS OF THE MEETING: Patty Archambault, Surveyor's Office; Kari Fleisher, Assessment; Liane Welch, Director, Public Works Department; Jeanette Steinbach, Jerry Marker, Public Works; David Dickman, Director, Human Resources; Mona Hamblen, Mary Jo Beckstead, Human Resources; Jessica Moran; Kelsey Sutton, Beverly Anderson, Library; Michael Soots, Director, Information Services; Sara Charlton, Librarian and Recca Maze, Community Development.

GUESTS: Paul Wyntergreen, Evan Wickersham, Kevin Greenwood.

CALL TO ORDER: By Chair Josi at 10:03 a.m. in Commissioners' Meeting Room A.

ITEM NO. 1: WELCOME & REQUEST TO SIGN GUEST LIST: Chair Josi welcomed everyone and reminded them to sign the guest list. Chair Josi remarked on the annual change in board chair.

ITEM NO. 2: PUBLIC COMMENTS – NON-AGENDA ITEMS: There were none at this time.

ITEM NO. 3: BOARD OF COUNTY COMMISSIONERS' MEETING MINUTES FOR JUNE 15, 2011: A motion was made by Commissioner Hurliman to approve the consent calendar. The motion was seconded by Vice Chair Labhart. The motion carried with three aye votes. The board signed the minutes.

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ITEM NO. 4: CONSIDERATION OF AN ORDER APPOINTING GREG BAUMGART TO THE TILLAMOOK COUNTY BUILDING APPEALS BOARD: Commissioner Hurliman said he interviewed Greg Baumgart. He described his qualifications.

A motion was made by Commissioner Hurliman to approve an Order appointing Greg Baumgart to the Tillamook County Building Appeals Board. The motion was seconded by Vice Chair Labhart. Vice Chair Labhart said this will help full membership. The motion carried with three aye votes. The board signed Order #12-001.

ITEM NO. 5: CONSIDERATION OF A LETTER TO THE OREGON PARKS AND RECREATION DEPARTMENT TO SUPPORT THE CITY OF TILLAMOOK'S GRANT APPLICATION FOR FUNDING FOR THE SUE H. ELMORE WATER TRAILHEAD IMPROVEMENTS: Paul Wyntergreen described the project. It provides boat ramp improvements for kayak launching. He said there are no conflicts with the planned Hwy. 101 improvements. It will connect the trail.

A motion was made by Vice Chair Labhart to approve a letter to the Oregon Parks and Recreation Department to support the City of Tillamook's grant application for funding for the Sue H. Elmore Water Trailhead improvements. The motion was seconded by Commissioner Hurliman. The motion carried with three aye votes. The board signed the letter.

ITEM NO. 6: CONSIDERATION OF LETTER OF SUPPORT FOR THE RESTORATION OF THE SOUTH TILLAMOOK BAY JETTY TO ASSISTANT SECRETARY OF THE ARMY, JO-ELLEN DARCY: Kevin Greenwood said the last two years there has been a prohibition against congressional earmarks. This letter improves chances of obtaining funds within the Corps budget. He described the benefits. Vice Chair Labhart said the board feels strongly about this. It is the number one priority. Mr. Greenwood said we are losing 80 feet per year off the south jetty. Commissioner Hurliman said Tillamook is strategically placed between Astoria and Newport. Chair Josi agreed.

A motion was made by Commissioner Hurliman to approve the letter. The motion was seconded by Vice Chair Labhart. The motion carried with three aye votes. The board signed the letter.

ITEM NO. 7: CONSIDERATION OF PROFESSIONAL SERVICES AGREEMENT WITH PARAMETRIX ENGINEERING FOR ARCHITECTURAL DESIGN SERVICES FOR SLAB CREEK CULVERT MP 4.1 PROJECT: Liane Welch outlined the contract. The replacement will be under fish passage standards. Jeanette Steinbach will manage the project. We received \$150,000 from Title II and will provide the \$100,000 balance from

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the Public Works budget. Vice Chair Labhart said Commissioner Hurliman was instrumental in securing funding.

A motion was made by Vice Chair Labhart to approve a Professional Services Agreement with Parametrix Engineering for architectural design services for the Slab Creek Culvert MP 4.1 project. The motion was seconded by Commissioner Hurliman. The motion carried with three aye votes. The board signed the agreement.

**ITEM NO. 8: CONSIDERATION OF RATIFICATION OF AFSCME LOCAL 2734
UNION/TILLAMOOK COUNTY COLLECTIVE BARGAINING AGREEMENT**

(JANUARY 1, 2012 - DECEMBER 31, 2014): Dave Dickman thanked the management bargaining team who worked with him on this. He also recognized staff in the Human Resources department. He also recognized the American Federation of State, County & Municipal Employees (AFSCME) bargaining team. He introduced Evan Wickersham, the council representative. We have had an AFSCME contract since 1973. It has been a positive relationship. The bargaining was done during difficult times. He said a lot of the contract has remained unchanged since 1973. He summarized the proposed changes to the contract (see attached). The union ratified this contract last month. The management team is recommending ratification. Mr. Dickman reviewed all the data that was used on the wage adjustment. He said it is a conservative settlement that meets the board's criteria. He said it is affordable and the employees deserve it.

Evan Wickersham, AFSCME Council Representative, said the union understands that it is a tough time, which is why they accepted an agreement below the Consumer Price Index and allows disposable income to be spent locally. They are happy with the agreement.

Bev Anderson thanked Mr. Dickman and the management team for working through the agreement, Sara Charlton and her negotiating team. They stand behind the contract. Mr. Dickman said he forgot to recognize Michael Soots. Dan Krein thanked everyone. Recca Maze, union member, said she appreciates the work that went into this.

Commissioner Hurliman said a lot of work went into it. It was difficult. It wouldn't honor commitments to go against it. Vice Chair Labhart thanked both teams. We have outstanding employees, need to provide services, pay a fair wage and protect the tax payers. This contract does this. He described the economic benefits of this. He said it has been hard on Mr. Dickman.

Chair Josi said he put together a document to share with all employees and the press. It addresses the impact and costs. He presented his analysis (see attached). It will be paid for by not filling vacancies. He thanked both teams. He is honored to be part of the county family. He thanked everyone for coming.

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A motion was made by Vice Chair Labhart to ratify AFSCME Local 2734 Union/Tillamook County Collective Bargaining Agreement (January 1, 2012 - December 31, 2014). The motion was seconded by Commissioner Hurliman. The motion carried with three aye votes. The board signed the agreement.

ITEM NO. 9: CONSIDERATION OF A SUBSCRIPTION AGREEMENT WITH INNOVATIVE INTERFACES, INC FOR MILLENNIUM SOFTWARE, ITEM NO. 10: CONSIDERATION OF AN INTERGOVERNMENTAL AGREEMENT BY AND AMONG TILLAMOOK COUNTY, CITY OF LINCOLN CITY AND CITY OF NEWPORT TO SHARE COMMON LIBRARY MANAGEMENT SOFTWARE: Michael Soots and Sara Charlton were present. Ms. Charlton described the 20-year history of Coastal Resource Sharing Network (CRSN) and how it has evolved to the new network before the board today. All the CRSN computers will be turned over to the county.

Mr. Soots said the intergovernmental agreement creating the three-member agency and the software purchase is before the board today. Commissioner Hurliman suggested correcting the signature block to reflect the current positions. He wanted to be sure additional entities could join. Ms. Charlton said provisions are there. Mr. Soots described how cost sharing would occur if new members joined.

A motion was made by Vice Chair Labhart to approve a Subscription Agreement with Innovative Interfaces, Inc for Millennium Software. The motion was seconded by Commissioner Hurliman. The motion carried with three aye votes. The chair signed the agreement.

A motion was made by Vice Chair Labhart to approve an Intergovernmental Agreement by and among Tillamook County, City of Lincoln City and City of Newport to share common library management software. The motion was seconded by Commissioner Hurliman. The motion carried with three aye votes. The board signed the agreement.

OTHER: Mr. Soots updated the board on the recent acquisition of sirens from Umatilla for our outdoor warning system. We received 30 sirens valued at \$25,000 each. We only paid for transportation of about \$5,000. They are speaker-based sirens. Vice Chair Labhart complimented Mr. Soots. He described the issues we are working through on siting the sirens.

ITEM NO. 11: BOARD CONCERNS – NON-AGENDA ITEMS & ANNOUNCEMENTS: Vice Chair Labhart read a letter to the board complimenting the Department of Community Development (Recca Maze and Roberta Bettis). The letter was from Amity. Commissioner Hurliman said we also have to recognize Valerie Soilihi; he received positive responses about her. Chair Josi said we have a full suite of very competent managers. Commissioner Hurliman gave an example with Ms. Soilihi.

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Chair Josi read the meeting announcements.

ITEM NO. 12: PUBLIC COMMENTS: There were none.

There being no further business Chair Josi adjourned the meeting at 11:05 a.m.

RESPECTFULLY SUBMITTED this 10th day of April, 2012.

County Clerk: Tassi O'Neil

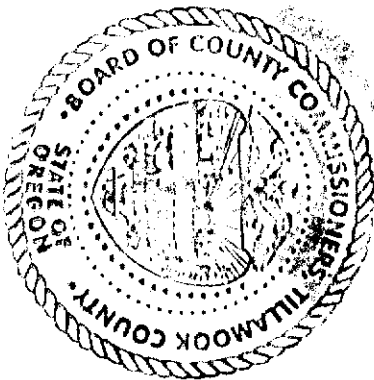
Susan L. Becraft
Susan Becraft, Recording Secretary
& Special Deputy

APPROVED BY:

Josi
Chair

Mark Zallat
Vice Chair

Charles J. Hushon
Commissioner



NOTICE OF BOARD WORKSHOP AND BOARD MEETING
of the
TILLAMOOK COUNTY BOARD OF COMMISSIONERS
Also sitting as the Board of the
SOLID WASTE SERVICE DISTRICT,
THE 4-H AND EXTENSION SERVICE DISTRICT
AND COUNTY ROAD DISTRICT
to be held

Wednesday, January 11, 2012

Workshop at 8:30 a.m.

Commissioners' Meeting Room B

County Courthouse, 201 Laurel Avenue, Tillamook, Oregon

Board Meeting at 10:00 a.m.

Commissioners' Meeting Room A

County Courthouse, 201 Laurel Avenue, Tillamook, Oregon

BOARD OF COMMISSIONERS

Tim Josi, Chair

E-mail: tjosi@co.tillamook.or.us

Mark Labhart, Vice-Chair

E-mail: mlabhart@co.tillamook.or.us

Charles J. Hurliman, Commissioner

E-mail: churlima@co.tillamook.or.us

201 Laurel Avenue

Tillamook, Oregon 97141

Phone: (503) 842-3403 FAX: (503) 842-1384

ANY QUESTIONS? Contact

Paul Levesque (503) 842-1809

E-mail: plevesqu@co.tillamook.or.us

COUNTY WEBSITE: <http://www.co.tillamook.or.us>

WATCH THIS MEETING ON TV: TCTV Channel 4

Friday – 1:00 p.m.
Monday – 7:00 p.m.
Thursday – 9:30 a.m.

Saturday – 3:30 a.m.
Tuesday – 10:00 p.m.

Sunday – 7:00 p.m.
Wednesday – 7:00 a.m.

NOTE: The Board of Commissioners reserves the right to recess to Executive Session as may be required at any time during this meeting, pursuant to ORS 192.660(1).

NOTE: The Tillamook County Courthouse is accessible to persons with disabilities. If special accommodations are needed for persons with hearing, visual or manual impairments who wish to participate in the meeting, please contact (503) 842-3403 at least 24 hours prior to the meeting so that the appropriate communications assistance can be arranged.

AGENDA

WORKSHOP

CALL TO ORDER: Wednesday, January 11, 2012 8:30 a.m.

1. Welcome & Request to Sign Guest List
2. Public Comment – Non-Agenda Items
3. Public Works Report/Liane Welch
 - a. Discussion Concerning Professional Services Agreement with Parametrix Engineering for Architectural Design Services for Slab Creek Culvert MP 4.1 Project
4. Discussion Concerning a Letter to the Oregon Parks and Recreation Department to Support the City of Tillamook's Grant Application for Funding for the Sue H. Elmore Water Trailhead Improvements/Paul Wyntergreen
5. Discussion Concerning Letter of Support for the Restoration of the South Tillamook Bay Jetty to Assistant Secretary of the Army, Jo-Ellen Darcy/Kevin Greenwood
6. Discussion Concerning a Subscription Agreement with Innovative Interfaces, Inc for Millennium Software/Michael Soots
7. Discussion Concerning an Intergovernmental Agreement by and among Tillamook County, City of Lincoln City and City of Newport to Share Common Library Management Software/Michael Soots
8. Human Resources Report/Dave Dickman
 - a. Discussion Concerning AFSCME Local 2734 Union/Tillamook County Collective Bargaining Agreement (January 1, 2012 - December 31, 2014)
 - b. Discussion and Consideration of Personnel Requisition to Refill a Regular Part Time Registered Nurse 3 Position in the Jail/Dave Dickman, Mona Hamblen
9. Community Development Update/Valerie Soilihi
 - a. December 2011 Departmental Activity Report
 - b. Discussion Concerning an Order Appointing Greg Baumgart to the Tillamook County Building Appeals Board/Craig Wakefield
10. Fleet, Facilities and Contracts Report/Paul Levesque
11. Staff Report/Sue Becraft
 - a. Suggestion Box
12. Board Concerns – Non-Agenda Items
13. Public Comments

ADJOURN

MEETING

CALL TO ORDER: Wednesday, January 11, 2012 10:00 a.m.

1. Welcome & Request to Sign Guest List
2. Public Comment – Non-Agenda Items

CONSENT CALENDAR

3. Board of County Commissioners' Meeting Minutes for June 15, 2011

LEGISLATIVE – ADMINISTRATIVE

4. Consideration of an Order Appointing Greg Baumgart to the Tillamook County Building Appeals Board/Craig Wakefield
5. Consideration of a Letter to the Oregon Parks and Recreation Department to Support the City of Tillamook's Grant Application for Funding for the Sue H. Elmore Water Trailhead Improvements/Paul Wyntergreen
6. Consideration of Letter of Support for the Restoration of the South Tillamook Bay Jetty to Assistant Secretary of the Army, Jo-Ellen Darcy/Kevin Greenwood
7. Consideration of Professional Services Agreement with Parametrix Engineering for Architectural Design Services for Slab Creek Culvert MP 4.1 Project/Liane Welch
8. Consideration of Ratification of AFSCME Local 2734 Union/Tillamook County Collective Bargaining Agreement (January 1, 2012 - December 31, 2014)/Dave Dickman
9. Consideration of a Subscription Agreement with Innovative Interfaces, Inc for Millennium Software/Michael Soots
10. Consideration of an Intergovernmental Agreement by and among Tillamook County, City of Lincoln City and City of Newport to Share Common Library Management Software/Michael Soots
11. Board Concerns – Non-Agenda Items & Announcements
12. Public Comments

ADJOURN

BOARD MEETINGS AND ANNOUNCEMENTS

The Tillamook County Courthouse will be **closed** on **Monday, January 16, 2012**, in observance of Martin Luther King, Jr.'s birthday. The State Circuit Courts, Tillamook Library, administrative offices in the jail and justice facility, Tillamook County Road Department, Tillamook County Community Development Department and health department and clinics will also be closed.

A planning and goal setting Leadership Team Meeting of the County Board of Commissioners with the Tillamook County Elected Officials and Department Heads will be held on **Thursday, January 19, 2012** at

1:00 p.m. The meeting will be held in the community room at the Tillamook Library, 1716 Third Street, Tillamook.

The commissioners will hold a workshop on **Monday, January 30, 2012** at **10:00 a.m.** with John Upton for a Quarterly Report on Tillamook County's Retirement Plan. The workshop will be held in the commissioners' meeting room B of the Tillamook County Courthouse, 201 Laurel Avenue, Tillamook.

The commissioners' evening board meeting schedule is as follows:

January 18, 2012	Kiawanda Community Center
February 15, 2012	County Courthouse
March 21, 2012	Manzanita City Hall
April 18, 2012	Kiawanda Community Center
May 16, 2012	County Courthouse

All evening meetings will begin at 6:30 p.m.

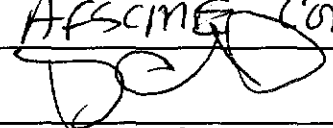
BOARD OF COMMISSIONERS' WORKSHOP

Wednesday, January 11, 2012

	Present	Absent		Present	Absent
Mark Labhart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Charles Hurliman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tim Josi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Paul Levesque	<input checked="" type="checkbox"/>	<input type="checkbox"/>

PLEASE PRINT

Name	Address	Item of Interest
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Gus Meyer		General
JOHN GETMAN		all
Andy Long		JAIL NURSE
JON BRISCE		JAIL NURSE
Michael Soots		TS/LIBRARIAN,
Dan Krein		Juv. (#8)
Mona Hamblen		HR
Kevin Greenwood		Part of GRIBAUD
Paul Wintogreen		Support for Grant Request
Mary Jo Beckstead		HR
Debbie Jusk		AFSCME Contract
Vol. Wilkins		
Jana O'Neil		all

(Please use reverse if necessary)

BOARD OF COMMISSIONERS' MEETING

Wednesday, January 11, 2012

	Present	Absent		Present	Absent
Mark Labhart	✓	_____	Charles Hurliman	✓	_____
Tim Josi	✓	_____	Paul Levesque	✓	_____
Bill Sargent	✓	_____			

PLEASE PRINT

<u>Name</u>	<u>Address</u>	<u>Item of Interest</u>
<i>Jetty Archambault</i>		<i>AFSCME Contract</i>
<i>KARL Fleisher</i>		<i>AFSCME</i>
<i>Uane Welch</i>		<i>PW</i>
<i>David Dickman</i>		<i>HR</i>
<i>Janette Stachel</i>		<i>TCPW</i>
<i>Paul Wintgreen</i>		<i>Support for grant</i>
<i>Jessica Moran</i>		<i>AFSCME Contract</i>
<i>Kelsey Sutton</i>		<i>AFSCME / Library</i>
<i>Michael Soots</i>		<i>6, 7, 8 A</i>
<i>Sera Charlton</i>		<i>Library</i>
<i>Mary Jo Bulford</i>		<i>HR</i>
<i>Beverly Anderson</i>		<i>AFSCME library</i>
<i>Jerry Mada</i>		<i>AFSCME - Real Prop</i>
<i>Evan Wickershan</i>		<i>AFSCME - LABOR REP</i>
<i>Mona Hamblen</i>		<i>HR</i>
<i>Debra Runoff</i>		<i>CDC</i>

(Please use reverse if necessary)

Quick Summary of Union Negotiation Settlement Tillamook County/AFSCME
Prepared by David Dickman, Human Resources Director – Tillamook County

Listed in Order of the Contract Articles

1. Article 1 - Minor language improvements in the Recognition Article
2. Article 2 - Union 15 minute orientation for new employees about the union, by the union.
3. Article 4 - County Security Article relabeled “Strikes and Lockouts”
4. Article 5 - Grievance Procedure Disciplinary Arbitrations are “loser pay” and alleged contract language violations are shared equally in costs.
5. Article 6 - Wages:
In the first year of the Agreement (January 1, 2012 through December 31, 2012)
 - The COLA’s are no longer tied to the Consumer Price Index (CPI).
 - Wage table will be changed to a six step plan from a nine step plan effective January 1, 2012. The Cost of Living Adjustment is changed from January 1st of each year to July 1st. **The result is no COLA for the Current FY 2011-12.**
 - The minimum to maximum pay per pay range was in the former nine step table wage growth of 27.55%. The minimum to maximum in the new pay range is 27.6%.
 - The County agreed to two longevity steps of 2% each. The first one to be given if the employee is at Step six and after 10 years of satisfactory service, and the second at 15 years with the same conditions as the 10 year longevity step.
 - The COLA for year one of the Agreement on July 1, 2012 is 2.5%. This is a delay from the previous pay adjustments which occurred in January’s of each year.
 - The COLA for year two of the Agreement is 2.5% on July 1, 2013.
 - The COLA for year three of the Agreement is 1.0% on July 1, 2014.
 - The Contract expires on December 31, 2014.
6. There are no significant language changes to Article 7 Fringe Benefits, Article 8 Sick Leave, Article 9 Vacation, and Article 10 Holidays.
7. Article 11 Language change as proposed by County on County disasters and emergency services.
8. Article 12 Working Conditions – The County has agreed to perform a Compensation Study in the third year of the Agreement and share the results with the Union. Union accepted training time language clarification to provide language for the methods employed by departments in training time. Other minor language changes.
9. Article 13 Discipline and Discharge – No Change
10. Article 14 provides a boot allowance equal to the Sheriff’s Teamster Contract (\$175 per year) for those that work chiefly outdoors (Road and Parks Department).



DEPARTMENT OF COMMUNITY DEVELOPMENT
BUILDING, PLANNING & ON-SITE SANITATION SECTIONS

1510-B Third Street
Tillamook, Oregon 97141

Land of Cheese, Trees and Ocean Breeze

Building (503)842-3407
Planning (503)842-3408
On-Site Sanitation (503)842-3409
FAX (503)842-1819
Toll Free 1 (800)488-8280

January 5, 2011

PERMIT ACTIVITY SUMMARY
December 2011

The attached spreadsheets display building, planning, sanitation and short term rental permits for the month of December 2011. The value of projects permitted is shown by type of permit issued, including monthly totals and a running total for 2011.

CONSTRUCTION VALUE: Total construction value for residential and commercial projects (including new construction, additions and alterations) for December 2011 is **\$1,661,397.40**. Year-end construction value for all types of projects permitted in 2011 is **\$89,514,538.05** compared to **\$24,400,799.00** in 2010. This increase is attributed to substantial investment in commercial projects permitted in 2011.

FEE RECEIPTS: Total fee receipts for all types of permits issued during December 2011 equals **\$117,910.29** compared to **\$70,279.07** in December 2010.

BUILDING PERMITS ISSUED:

Residential

- New construction: 2 single family dwellings
- Additions/alterations: 17
- Manufactured dwellings: 1

Commercial

- New construction: 3
- Additions/alterations: 4

SANITATION PERMITS ISSUED:

- Site Evaluations: 0
- Major Repairs: 1
- Major Alteration: 1
- Permit to Construct: 2
- Tank Replacement: 1

PLANNING PERMITS/APPROVALS ISSUED:

- Conditional Uses: 0
- Development Permits: 2
- Extensions of Time: 0
- Geologic Hazard Reports: 1
- Lot Line Adjustments: 1
- Land Use Compatibility Statements: 5
- Land Use Verifications: 0
- Major Partitions: 0
- Minor Partitions: 1
- Subdivisions: 0

SHORT TERM RENTAL PERMITS ISSUED

- New permits: 0
- Renewals: 7

2011		SINGLE FAMILY DWELL	DUPLE	TRIPLE	4-PL	TOWNHSE	ADDITIONS/ALTERS		MFG DWELLINGS	COMMERCIAL-NEW	COMML-ADDS /ALTERS		DEMOLITIONS	SHORT TERM RENTALS			Special	Inspection			
Month	#	Value	#units	#units	#units	Value	#	Value	Value	#	Value	#	Value	#	Value	New	Renew	Fees	#	Fees	
December																					
County	2	\$354,296.00	0	0	0	\$0.00	11	\$728,761.00	1	\$309.00	3	\$216,549.00	3	\$253,000.00	1	\$75.00	0	7	\$1,050.00	0	\$0.00
Nehalem	0	\$0.00	0	0	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	0	\$0.00	0	\$0.00
Wheeler	0	\$0.00	0	0	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	0	\$0.00	0	\$0.00
Rockaway	0	\$0.00	0	0	0	\$0.00	4	\$60,272.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	0	\$0.00	0	\$0.00
Geribaldi	0	\$0.00	0	0	0	\$0.00	1	\$28,519.40	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	0	\$0.00	0	\$0.00
Bay City	0	\$0.00	0	0	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	0	\$0.00	0	\$0.00
Tillamook	0	\$0.00	0	0	0	\$0.00	1	\$19,000.00	0	\$0.00	0	\$0.00	1	\$1,000.00	0	\$0.00	0	0	\$0.00	0	\$0.00
Total	2	\$354,296.00	0	0	0	\$0.00	17	\$838,552.40	1	\$309.00	3	\$216,549.00	4	\$254,000.00	1	\$75.00	0	7	\$1,050.00	0	\$0.00
	66	\$14,346,486.40	2	0	0	\$189,666.55	266	\$7,000,050.16	30	\$11,215.00	33	\$52,660,290.44	92	\$15,308,044.50	33	\$6,355.00	374	348	\$64,175.00	19	\$1,433.60

Date	Sanitation	Electrical	A-Level	Planning	Plumbing	Building	Code Enf	Bldg Misc	Plan Misc	Sanl Misc	STR Permit	STR Insp	Daily Totals
Dec-11													
12/1/2011	\$ -	\$ 250.00	\$ 24,827.92	\$ 300.60	\$ -	\$ 56,205.06	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,583.58
12/2/2011	\$ -	\$ 291.00	\$ 746.65	\$ 815.00	\$ 1,102.06	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,954.71
12/5/2011	\$ 485.00	\$ 391.00	\$ -	\$ 47.00	\$ 528.00	\$ 398.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,849.00
12/6/2011	\$ -	\$ 145.00	\$ -	\$ 459.00	\$ 86.00	\$ 2,350.30	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ -	\$ 3,192.30
12/7/2011	\$ -	\$ 71.00	\$ -	\$ 1.25	\$ -	\$ 322.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 394.25
12/8/2011	\$ -	\$ -	\$ -	\$ -	\$ 62.00	\$ 283.35	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 345.35
12/9/2011	\$ -	\$ 100.00	\$ 80.86	\$ 731.00	\$ -	\$ 1,563.36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,475.22
12/12/2011	\$ -	\$ 77.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77.00
12/13/2011	\$ -	\$ 544.00	\$ -	\$ 1.75	\$ -	\$ 164.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 709.75
12/14/2011	\$ -	\$ 68.00	\$ -	\$ 673.00	\$ -	\$ 281.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,022.80
12/15/2011	\$ 685.00	\$ 145.00	\$ -	\$ 50.00	\$ 216.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,096.00
12/16/2011	\$ 344.00	\$ 360.00	\$ -	\$ 89.25	\$ -	\$ 1,305.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,098.38
12/19/2011	\$ -	\$ 664.00	\$ -	\$ 252.00	\$ -	\$ 320.03	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,236.03
12/20/2011	\$ -	\$ 500.00	\$ 53.74	\$ 295.00	\$ 152.00	\$ 192.18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,192.92
12/21/2011	\$ -	\$ 220.00	\$ 215.66	\$ 1,036.00	\$ -	\$ 5,224.11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,695.77
12/22/2011	\$ 1,310.00	\$ 248.00	\$ -	\$ 50.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,608.00
12/23/2011	OFFICE CLOSED												
12/26/2011	OFFICE CLOSED												
12/27/2011	\$ -	\$ 208.00	\$ -	\$ 655.00	\$ -	\$ 3,179.88	\$ -	\$ 7.10	\$ -	\$ -	\$ 300.00	\$ 75.00	\$ 4,422.98
12/28/2011	\$ 365.00	\$ 431.00	\$ -	\$ 50.00	\$ -	\$ 174.00	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ -	\$ 1,170.00
12/29/2011	\$ -	\$ 728.00	\$ -	\$ 409.00	\$ 302.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	\$ -	\$ 1,889.00
12/30/2011	\$ -	\$ 198.00	\$ -	\$ 643.50	\$ -	\$ 831.75	\$ -	\$ -	\$ -	\$ 76.00	\$ 150.00	\$ -	\$ 1,899.25
Monthly Totals	\$ 3,189.00	\$ 5,635.00	\$ 25,924.83	\$ 6,558.35	\$ 2,450.06	\$ 72,794.95	\$ -	\$ 7.10	\$ -	\$ 76.00	\$ 1,200.00	\$ 75.00	\$ 117,910.29
Dec-10													
12/1/2010	\$ -	\$ 250.00	\$ -	\$ 48.50	\$ 88.00	\$ 263.44	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 75.00	\$ 874.94
12/2/2010	\$ -	\$ -	\$ -	\$ -	\$ 488.00	\$ 992.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,480.00
12/3/2010	\$ 133.00	\$ 66.00	\$ -	\$ 913.00	\$ -	\$ 422.43	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,534.43
12/6/2010	\$ 829.00	\$ 353.00	\$ -	\$ 714.00	\$ 366.00	\$ 119.23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,381.23
12/7/2010	\$ -	\$ 168.00	\$ 20.58	\$ 179.50	\$ -	\$ 44.32	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 412.40
12/8/2010	\$ 2,175.00	\$ 77.00	\$ -	\$ 2,627.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,880.00
12/9/2010	\$ -	\$ 518.00	\$ -	\$ 386.00	\$ 1,232.00	\$ 445.00	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 75.00	\$ 2,806.00
12/10/2010	\$ -	\$ 77.00	\$ -	\$ 168.00	\$ -	\$ 1,223.86	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,468.86
12/13/2010	\$ -	\$ 2,541.00	\$ -	\$ 334.00	\$ 3,085.00	\$ 1,035.31	\$ -	\$ 22.22	\$ -	\$ -	\$ -	\$ -	\$ 7,017.53
12/14/2010	\$ 1,356.00	\$ 321.96	\$ 300.41	\$ 1,766.00	\$ -	\$ 2,283.48	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,027.85
12/15/2010	\$ 176.00	\$ 548.58	\$ -	\$ 418.00	\$ -	\$ 1,707.05	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,849.63
12/16/2010	\$ -	\$ 897.00	\$ 17.58	\$ 93.00	\$ 379.00	\$ 544.44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,931.02
12/17/2010	\$ -	\$ 359.00	\$ 309.00	\$ 2,837.50	\$ 674.52	\$ 1,120.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,300.58
12/20/2010	\$ -	\$ 2,514.52	\$ 62.75	\$ 226.00	\$ -	\$ 1,032.46	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 75.00	\$ 4,060.73
12/21/2010	\$ -	\$ 3,023.00	\$ -	\$ 99.00	\$ 138.00	\$ 319.52	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 75.00	\$ 3,804.52
12/22/2010	\$ -	\$ 570.00	\$ -	\$ 325.00	\$ 410.00	\$ 2,243.26	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,548.26
12/23/2010	OFFICE CLOSED FOR CHRISTMAS												
12/24/2010	OFFICE CLOSED FOR CHRISTMAS												
12/27/2010	\$ 127.00	\$ 2,140.00	\$ -	\$ 1,987.00	\$ 1,891.00	\$ 6,970.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,115.80
12/28/2010	\$ -	\$ 580.00	\$ 38.66	\$ 40.00	\$ -	\$ 368.32	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 75.00	\$ 1,231.98
12/29/2010	\$ -	\$ 68.00	\$ -	\$ 1,686.50	\$ -	\$ 443.59	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ 75.00	\$ 2,423.09
12/30/2010	\$ -	\$ 137.00	\$ 17.58	\$ 438.00	\$ 435.00	\$ 2,102.64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,130.22
12/31/2010	OFFICE CLOSED FOR NEW YEARS												
Monthly Totals	\$ 4,797.00	\$ 15,189.06	\$ 766.56	\$ 15,286.00	\$ 9,186.52	\$ 23,681.71	\$ -	\$ 22.22	\$ -	\$ -	\$ 900.00	\$ 450.00	\$ 70,279.07

Sanitation Permit Intake: December 2011

Note: SE= site evaluation (location)

Permit #	Type	rec'd	field	apv'd	held	fee amount	plan fee	DEQ fee
11-3314-S	Major Alteration	12/05	11/03		plans	485.00	47.00	60.00
11-3390-S	Permit to Construct	12/15			CU	685.00	50.00	60.00
11-3419-S	Permit to Construct	12/20	12/20	12/30		1420.00	50.00	60.00
11-3432-S	Tank Replacement	12/21	12/28	12/29		187.00	50.00	60.00
11-3458-S	Major Repair	12/28	12/13	01/03		<u>365.00</u>	<u>50.00</u>	<u>60.00</u>
Totals						3142.00	247.00	300.00

Tillamook County



Land of Cheese, Trees and Ocean Breeze

Board of Commissioners
Tim Josi, Mark Labhart, Charles J. Hurliman
201 Laurel Avenue
Tillamook, Oregon 97141
Phone 503-842-3403
Fax 503-842-1384
TTY Oregon Relay Service

January 11, 2012

Oregon Parks and Recreation Department
725 Summer Street NE, Suite C
Salem OR 97301

RE: RTP Grant Application for the Sue H. Elmore Water Trailhead Improvements

To Whom It May Concern:

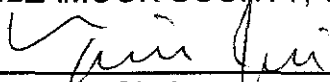
We support the City of Tillamook's application to Oregon's Recreation Trails Grant Program for funding for water trailhead improvements at the Sue H. Elmore Park.

This is a community-led effort to develop and encourage the recreational potential of our natural waterways, conserve and protect our environment, improve our rural economy, and showcase the abundant historical, cultural and natural resources in Tillamook County. A diverse group of entities from the entire county have a common vision to create better access points for the county-wide water trail and we support their efforts.

Thank you for considering the City's grant application.

Sincerely,


BOARD OF COMMISSIONERS FOR
TILLAMOOK COUNTY, OREGON



Tim Josi, Chair



Mark Labhart, Vice Chairperson



Charles J. Hurliman, Commissioner

G:/LETTERS/SUPPORT/Sue H Elmore Park Improvements 2012.doc

Tillamook Bay

WATERSHED COUNCIL

PO BOX 509 • GARIBALDI, OREGON • 97118-0509

PHONE: 503.322.0002

EMAIL: TILLAMOOKBAYWATERSHEDCOUNCIL@GMAIL.COM

January 4, 2012

Paul Wyntergreen, City Manager
City of Tillamook
210 Laurel Avenue
Tillamook, OR 97141

Dear Mr. Wyntergreen:

The Tillamook Bay Watershed Council is pleased to support the City of Tillamook's application to Oregon's Recreation Trails Grant Program for improving the water trailhead launch at an existing City park near Hoquarton Slough.

As a local-stakeholder organization, the Council supports this community-led effort to develop and encourage the recreation potential of our natural waterways, conserve and protect our environment, improve our rural economy, and showcase the abundant historical, cultural and natural resources in Tillamook County.

We are delighted to be part of the vision that draws together the diverse entities from the entire County – five estuaries, three watershed councils, and numerous community partners – and support the City of Tillamook's leadership in this endeavor in creating better access points for the county-wide water trail. We look forward to working together with City and the other water trail partners to continue to create new opportunities for recreation, education, and community development in a comprehensive and thoughtful manner.

Sincerely,



Denise Lofman
Executive Director



Tillamook Estuaries Partnership
A National Estuary Project

613 Commercial Street, PO Box 493, Garibaldi, OR 97118

Phone (503) 322-2222 Fax (503) 322-2261

January 3, 2012

Oregon Parks and Recreation Department
725 Summer Street NE, Suite C
Salem, OR 97301

RE: RTP Grant Application for the Sue H. Elmore Water Trailhead Improvements
from the City of Tillamook

To Whom It May Concern,

The Tillamook Estuaries Partnership (TEP) supports the efforts of the City of Tillamook to pursue grant funding for water trailhead improvement at the Sue H. Elmore Park. Our mission at the TEP addresses the conservation and restoration of all of the estuaries and watersheds of Tillamook County. A key factor in the success of this mission is education and outreach: we believe the appreciation and understanding of our natural resources is essential in engaging the community to invest in strategies that protect and enhance our watersheds.

Through the Tillamook County Water Trail process, we have had the opportunity to visit and explore access points along the entire Tillamook Bay Watershed, and would strongly support the development of a safe, user-friendly access. A specific advantage of the proposed improvements at the Sue H. Elmore Water Trailhead is the introduction of a washing station for invasive species; among other aquatic invasive species, the New Zealand Mudsnaill has been detected in this watershed and a washing station can reduce the likelihood of boaters introducing the mudsnaill to other watersheds. Invasive species awareness, identification and management is addressed in the Tillamook County Water Trail Guidebooks, but few of the current access points offer similar facilities for boaters.

Thank you for your time in considering this grant application. Your commitment to trails projects throughout Oregon is much appreciated.

Sincerely,

Lisa Phipps, Executive Director

The TEP, as a 501(c)3 non-profit organization, is dedicated to the conservation and restoration of the Tillamook County's estuaries and watersheds in their entirety.

Tillamook County



Land of Cheese, Trees and Ocean Breeze

Board of Commissioners
Tim Josi, Mark Labhart, Charles J. Hurliman
201 Laurel Avenue
Tillamook, Oregon 97141
Phone 503-842-3403
Fax 503-842-1384
TTY Oregon Relay Service

January 11, 2012

The Honorable Jo-Ellen Darcy
Assistant Secretary of the Army - Civil Works
108 Army Pentagon
Washington DC 20310-0108

RE: Tillamook Bay Jetty System

Dear Assistant Secretary Darcy:

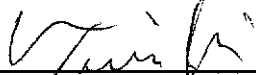
We wholeheartedly support the Army Corps of Engineers' effort to complete the engineering and survey work needed on the South Tillamook Bay Jetty. This is a critical federal asset that allows for safe entrance into Tillamook Bay and generates over \$10 million in commerce annually in Tillamook County. We hope you will strongly consider devoting some of the additional Operations and Maintenance funding that Congress provided to the Corps in the FY12 Omnibus Appropriations Bill to this important project.

For years we have prioritized this project - from a list of dozens we receive each year - as the county's number one priority for federal funding. This is primarily due to the county's dependence on commercial fishing, recreational tourism and the Coast Guard's need for safe harbor from the Pacific Ocean.


We thank the U.S. Army Corps of Engineers for all the work it has done on the jetty system in Tillamook and feel that completing the engineering and survey work for the South Jetty is the next appropriate step.

Respectfully,

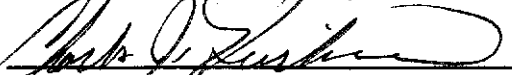
BOARD OF COMMISSIONERS FOR
TILLAMOOK COUNTY, OREGON



Tim Josi, Chairperson



Mark Labhart, Vice Chairperson



Charles J. Hurliman, Commissioner

G:/LETTERS/SUPPORT/Port of Garibaldi South Jetty Restoration

**SLAB CREEK ROAD
M.P. 4.1
CULVERT FAILURE**

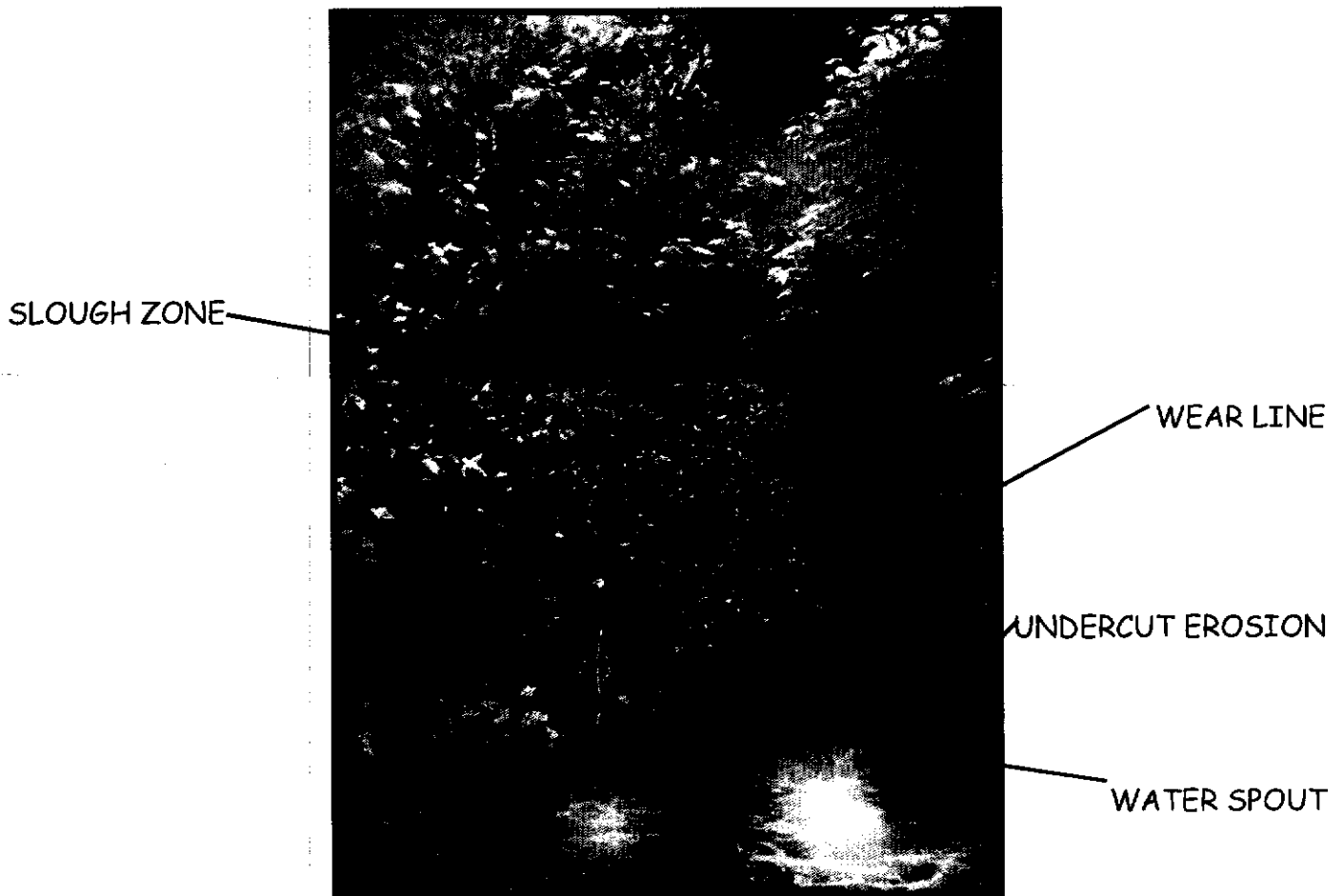
Note the vertical soil face directly below the undercut 3 feet from the edge of the road. The bank is comprised of fine grained clay soils which create a very weak structure and is vulnerable to erosion when saturated by seasonal rain. As the culvert at the bottom of the bank fails the roadway will fracture and move down slope as a significant slide event.



Photo 1

SLAB CREEK ROAD
M.P. 4.1
CULVERT FAILURE

The outlet end of the existing culverts has failed and the remaining two end sections have begun moving, note the water spout inside the easterly culvert. This indicates that the existing end sections have shifted and will fail. This failure will cause the face of the bank to further erode, causing certain failure of the road above. Also note that the existing culverts end sections are being undercut; further weakening the structure.



Directly above the existing end pieces there is soil that has sloughed off of the face above and is resting on the last two culvert sections. This has contributed to the existing end pieces being displaced.

SLAB CREEK ROAD
M.P. 4.1
CULVERT FAILURE

Two end sections of culvert have already fallen off of the existing culvert structure and remain just down stream from the outlet.

DISPLACED END
SECTIONS



Photo 3

AFSCME Agreement:

- Our Bargaining Team and the AFSCME Union Bargaining Team agreed to a 2.5% Cost of Living Adjustment (COLA) for next year.
 - The Commissioners need to ratify this settlement.

- The COLA is similar to current agreements reached by our neighboring counties.
 - Lincoln County: 2.0%
 - Clatsop County: 3.7%
 - Polk County: 2.5%
 - Columbia County 2.0%

- The total Cost Of Living Adjustment (COLA) for all Tillamook County employees would be \$290,806.86 – if ratified by the Commissioners.
 - This assumes the Teamsters Union will agree to the same COLA. We are just starting negotiations with them.
 - This also assumes the Commissioners will grant the same COLA to the Management and Executive Service team.

- The \$290,806.86 cost for the COLA is offset by an 8 employee reduction through attrition.
 - This savings comes to \$406,496.00
 - This results in a net reduction in total employee payroll of \$377,409.14 (This analysis does not include merit step increases for some employees).

- If the 8 employee reduction were not factored in, what would the \$290,806.86 cost us in property taxes?
 - \$215,507.86 comes primarily from the state or federal government for mandated services.
 - The rest, which is \$75,299, would come from our property taxes – if we don't factor in the net savings of \$377,409.14.
 - The total property taxes imposed for Tillamook County for last year was \$45,429,192.
 - Tillamook County collects the taxes and distributes the proceeds to the various schools, cities and taxing districts. The County keeps 17.3% of the total property taxes imposed for the services provided.
 - \$75,299 is .001657502% of the total property taxes imposed for County Government services.
 - For my property taxes, this would come to \$2.98 – that's less than a Latte. On a monthly basis it comes to almost 25 cents a month.

My personal comments:

1. I want to thank both bargaining teams. These bargaining sessions were difficult and tense at times. Everybody on both teams conducted themselves honorably. Our Tillamook County Employee "family" is a great group of people and I feel honored to be a part of that "family."
2. Our employees deserve the 2.5% COLA. They work hard delivering the services that the people of Tillamook County have come to expect.
3. The 2.5% COLA is an economic engine for Tillamook County. Our employees will be able to continue shopping at our local stores such as Rosenberg Builders Supply.
4. And don't forget – the lion's share of COLA increase is paid for by our state and federal partners.
5. And also don't forget – there really is no net cost. The COLA is offset by a 8 employee reduction through attrition that factor in salaries only. With benefits the cost is offset even further.

Tim Josi,
Tillamook County Commissioner.